

CHUCK YINGST

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SENIOR PROJECT MANAGER

Accomplished cross-functional leader and project manager who excels in complex and dynamic environments. Ability to build exceptional teams with positive cultures that fuel innovation and productivity. While most of my experience has been with the military, I have served in civilian leadership roles as well, focusing on project management and logistics.

Core competencies include:

- Project Planning and Development · Operations Management · Strategic Planning · PMP Certification · Teambuilding · Stakeholder Relations · Logistics Management · Process Improvement · Human Resources Management · Risk Management · Results-Oriented

Education

Master of Business Administration, Project Management

2018

Southern New Hampshire University

- National Society of Leadership and Success
- Cumulative GPA – 3.8

Bachelor of Arts: Business Administration

Monmouth College

- ROTC – Army (3 Year Scholarship)
- Theta Chi Fraternity – President (2 Years)
- Mortar Board Society
- Outstanding College Students of America
- Order of Omega
- Most Valuable Member of Fraternity
- Honors Seminar in Business
- Deans List / Honor Roll

Work History

Assistant Director of Army Aviation

05/ 2015 to Present

Indiana Army National Guard – Indianapolis, IN

- Master Aviator & FEMA Certified in National Incident Management - selected to lead project to update the Indiana National Guard Aviation All-Hazards Response Plan and assist the State of Indiana in updating their State and Local Aviation Plan.
 - Resulted in increased readiness with established deliverables.
 - More effective response capabilities to large-scale disasters or mass casualty events.
- Led effort to stand up Helicopter Search and Rescue Team.
 - Capability creates interagency interoperability across Indiana.
 - Reduces risks and saves lives during swift water and overwater rescue operations.
- Oversee aviation training of 856 soldiers of Indiana Army Aviation units, to ensure adherence to standards and regulatory requirements.
- Established 1st Exercise and Training Working Group to synchronize efforts among all state operational stakeholders to reduce stove piping within the Operations section.
- Engaged multiple Joint Forces, NATO, and domestic agencies to coordinate and conduct training and exercise support.
 - Included - Israel, Slovakia, Niger, Sweden, Canada, Britain, Australia, Germany, Hungary, Czech Republic, Poland, NATO, FEMA, Indiana Department of Homeland Security, Northern Command and National Guard Bureau.
 - Increased interoperability and shared knowledge on best practices.
- Planned and led an Indiana Aviation Task Force in support of two NATO exercises in Slovakia.
 - 1st time Indiana deployed aviation assets, including aircraft utilizing all National Guard assets, without the aid of Regular Army advisors or resources.

- Milestone effort for a National Guard Aviation unit.
- Strengthened the state partnership between Slovakia and Indiana.

Commander

09/2014 to 05/2016

2-238th General Support Aviation Battalion – Shelbyville, IN

- Led six separate Aviation units consisting of 38 aircraft and 526 soldiers with 17 direct reports.
- Established a new clear vision focused on aggressive training.
- Facilitated a positive unit culture through empowerment of staff and subordinate commanders.
- Successfully prepared the Battalion for deployment to Kosovo in support of NATO.

Commander

02/2013 to 05/2015

Army Aviation Support Facility – Shelbyville, IN

- 1st officer to command both the Army Aviation Support Facility located at Shelbyville, IN and the Limited Army Aviation Facility in Gary, IN with 7 direct reports and 123 employees.
 - Chosen due to proven leadership, commitment to standards and ability to resolve conflict.
 - Managed the full-time training of Indiana Army National Guard aircrews. and maintenance of all unit aircraft.
- Responsible for emergency response activities with Aviation facilities assets as directed by The Adjutant General of the Indiana National Guard, that resulted in a two hour or less response time from notification to launch of assets.
- Managed over \$450 Million worth of real property and infrastructure.
- Successfully planned and led the Aviation Brigade staff of 156 soldiers' participation in a Division Level War Simulation Exercise at Ft. Leavenworth, KS.
 - Trained 2800 soldiers on complex, combat-focused staff operations.
 - Effectively executed the \$350,000 budget for this exercise.
- Led a working group that identified the need to re-align our aviation forces in the state that resulted in moving the MEDEVAC unit to Gary, IN.
 - Allowed Indiana to maximize utilization of existing infrastructure saving the state \$18 mil in future construction.
 - Put the MEDEVAC unit near Lake Michigan to potentially augment the Coast Guard and be near the largest population center geographically.

Director of Human Capital

08/2011 to 02/2013

Camp Aterbury and Muscatatuck Center for Complex Operations – Edinburgh, IN

- Tasked to establish the strategic planning and development of Human Capital for one of the premier training sites for DOD and interagency partners.
- Created and led an installation analysis and reporting working group that re-established proper procedures that increased federal funding to maintain the growth of the training sites.
- Assisted our business development department at one conference and secured three new customers that conservatively, resulted in \$4 million of new business for the training site.

Commander 38th Division Recruiting Element

11/2009 to 08/2011

38th Infantry Division – Indianapolis, IN

- Developed new HR management approach that rebalanced the workforce through improved analysis, streamlined communications, and stakeholder buy-in.
 - Eliminated all 350 vacancies and reduced excess in overfilled skill areas from 650 soldiers to 300 for the Indiana Army National Guard.
 - Reduced station supervisor workload by 10 hours/week on average.
 - Despite having responsibility for only the western half of the state of Indiana's National Guard Recruiting force, facilitated effort statewide.
 - Gained support from and implemented this new effort with all the state unit commands and the entire recruiting force in 2 months.

- Led a sales force of 65 recruiters with 5 direct reports
- Through effective training, leadership engagement and event planning, sales team exceeded all recruiting goals by 20%.
- Commanded six Recruit Training Detachments that prepared 300 plus recruits for basic training or advanced individual training.
 - Increased graduation rates by 30%, saving \$50,000 per recruit on average.
- Command achieved Top Team, Top Station, Top Region Supervisor and Top Recruiter for the state of Indiana.

Operations Officer

06/2005 to 11/2009

2-238th General Support Aviation Battalion – Shelbyville, IN

- Planned and facilitated the Indiana Army National Guard Aviation response to Hurricane Katrina in Mississippi.
 - Deployed nine aircraft, 21 vehicles, and 96 personnel with the ability to operate autonomously for 30 days.
 - Task Force assembled, traveled to, and was operational in Mississippi in 3 days.
- Coordinated and planned the Battalion's participation in a training exercise in Jamaica in support of Southern Command.
 - Purpose - rehearse security operations for the World Cricket Tournament later that year.
- Lead planner and led the effort to prepare the Battalion for deployment to Kuwait and Southern Iraq.
 - Deployed to Iraq where I oversaw flight operations totaling 2400 missions and nearly 4000 flight hours in 9 months.
 - Successfully led the project to re-establish Overwater and Shipboard Operations for the Aviation Task Force in Kuwait, which continues there today.
 - This capability provides strategic options for tactical and security contingencies in the region.
- Received a Bronze Star Medal for my superior performance and mission execution in combat.

Commander

12/2000 to 06/2005

Co B 1-137th Assault Battalion – Shelbyville, IN

- Despite budget limitations, led the assault company before 9/11 with a well-planned and aggressive training program that enabled full mission readiness.
- Certified flight instructor in the UH-1 "Huey" helicopter.
- Facilitated the unit transition from the UH-1H "Huey" aircraft to the UH-60 Blackhawk in 10 months – 14 months ahead of schedule.
- Planned the unit's 1st deployment - Bosnia,
 - Executed all missions safely, which represented 70% of all task force missions combined.
 - Provided regular support of Special Operations Forces in Bosnia for the purpose of enforcing the Dayton Peace Accords.

Accomplishments

Major awards include: the Bronze Star, 5 Meritorious Service Medals, the Army Commendation Medal, Army Achievement Medal, Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal, NATO Medal, Indiana Commendation Medal, Master Aviator Badge.

Certifications

- Project Management Professional (PMP) – (Projected July 2018)
- Secret Security Clearance
- Commercial Instrument - Rotary Wing License
- National Incident Management System - ICS 300 and ICS 400 Certified
- Dale Carnegie Leadership Training for Managers Graduate